

## **Energy and Climate Change Policy**

Climate change is one of the most significant environmental challenges we face today, requiring urgent and collective efforts.

**Golden AS** recognizes the necessity of well-informed and decisive action to address climate change, understanding the risks and opportunities it presents, including market impacts, policy and legislative changes, and the impacts of natural climate change. This understanding is critical to sustaining our ongoing business success.

### **Our Commitment**

**Golden AS** is dedicated to implementing sustainable practices across all operations. Our climate change strategy is guided by the latest scientific research and aligns with international goals, such as the Paris Agreement, aiming to limit global warming to well below 2°C and striving to limit the temperature rise to 1.5°C.

### **Our Strategy**

To achieve these goals, **Golden AS** commits to the following actions:

- Adhere to all energy legislation and regulatory requirements and obligations.
- Implement programs to optimize energy use across all functions, ensuring a safe and comfortable working environment.
- Assess all infrastructure investments, including new equipment, renovations, and the selection of "green" equipment.
- Engage in initiatives to reduce carbon dioxide emissions and involve all relevant parties in these efforts.
- Provide energy management training to employees according to their roles and spheres of influence.
- Actively collaborate with institutional and public bodies to develop and implement best practices.
- Conduct regular inspections of energy performance and submit relevant reports to ensure continuous improvement.

Addressing climate change is both a moral imperative and a business priority for **Golden AS**.

The management fully supports the implementation of the plan to reduce the environmental effects of climate change. Fulfilling this policy is a daily concern for both our executives and staff.

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**Golden AS** is committed to leading by example in the fight against climate change, ensuring that our business practices not only comply with regulatory standards but also contribute positively to global sustainability efforts.



*Keratsini, May 2024*  
**NIKOLAOS POLYKANDRIOTIS**  
**CHIEF EXECUTIVE OFFICER**

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